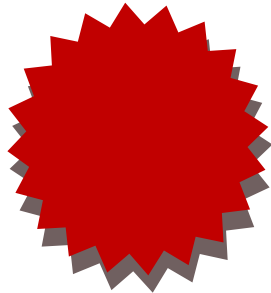


CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS AWARDED TO

IN RECOGNITION OF VALUABLE CONTRIBUTIONS TO



DATE

SIGNATURE

TITLE